

22nd June 2018

Dear Parent/Carer

Re: New Behaviour Policy

At Mexborough Academy, we are proud of our students and our Academy and we are always striving to raise standards and ensure our young people achieve their potential and are well prepared and equipped for the next stage of their education, employment or training. Therefore, we will be adopting a new Behaviour Policy from the 2nd July 2018.

We want to support a culture and a friendly atmosphere in the Academy where teachers are focused on talking to students about their learning, their progress and the subject being taught. The principle role of the new behaviour policy is to support learning by tackling and dealing with any low level disruptive behaviour, i.e. behaviour that undermines the student's own learning or that of others. If unchecked, this sort of behaviour can ruin lessons and undermine the authority of the teacher.

I am writing to inform you of some of the main changes in this policy. The full policy can be found on our website www.mexboroughacademy.co.uk

Under the new behaviour policy, we ask the following:

- Students do not wear jewellery in the Academy, other than a watch.
- No make-up is worn other than discrete foundation.
- No nail varnish, acrylics or nail extensions are to be worn.
- As currently, students are **not** permitted to use mobile phones or any smart technology at any point during the Academy day. Mobile phones should be turned off and stored in Academy bags until the end of the day or not brought into the Academy at all. Students who contravene this rule will have their device confiscated and parents are expected to come to collect the device.
- Students should follow a reasonable request – no arguments, no negotiation.

Staff will welcome students on to site at the beginning of the school day to say good morning and to greet them so they feel safe and secure in their learning environment. A blue line will be painted on the ground near the main doors to the Academy and from 2nd July 2018, students are expected to adhere to the Academy Behaviour Policy whenever they are at the Academy side of the line, regardless of the time of day.



The new Consequence System, which is designed to encourage students to make the right choice in the classroom, will be implemented as a rolling programme, starting with **Year 9 on 2nd July 2018**. We will inform parents of when the Consequence System will start for the other year groups. A summary of the system is included in an Appendix to this letter.

Lateness to the Academy:

Punctuality is important to us for a number of reasons:

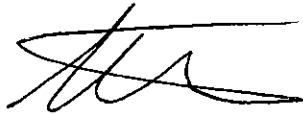
- It is a valuable skill for young people to learn.
- The student may well miss valuable information.
- Lateness disrupts the learning of others.

If a student arrives after 8:30am, they will be considered to be late.

Consequences will be rolled out across the Academy to all year groups and, of course, we will ensure that you receive full information about this nearer the time.

I would like to assure you that my focus is always on what is in the best interests of the children and the community we serve. If you are in any doubt about the new approach, then please contact either Miss Howitt or myself at the Academy.

Yours sincerely



Mr R Wood
Headteacher

RWO/MAT
22.6.18

Appendix A – Consequences System

Within the classroom, teachers will apply the following system:

Warning - Rule Reminder may be given for blanket reminders but not to individuals.

- C1 - First negative behaviour.
- C2 - Second negative behaviour.
- C3 - Third negative behaviour.

Warnings, C1, C2 and C3 will not be recorded beyond the classroom.

C4 - Fourth negative behaviour or immediate C4 for Health and Safety.

When a student is issued a C4, they have disrupted the learning in that classroom at least 4 times. At this point, the student will be asked to leave this classroom and will be placed in another classroom.

The following sanctions take place outside the classroom:

C4 Other	Negative behaviour outside lessons, for example: in corridors or breaks and lunches.
C5	(Removal to the Consequence Room) – Fifth negative behaviour in a classroom or immediate C5 for Health and Safety or serious breaches of the rules.
C6 Exclusion	Poor behaviour and/or failing to comply in the C5 Consequence Room.
Fixed-Term Exclusion	All decisions to exclude are serious and only taken as a last resort or where the breach of the Academy rules is serious.
Permanent Exclusion	A decision to exclude a student will only be taken in response to serious or persistent breaches of the Academy's Behaviour Policy; and where allowing the student to remain in the Academy seriously harms the education or welfare of the student or others in the Academy.

After Academy Detentions:

At the point a student receives a C4 or C4 Other, a 1 hour detention will be issued either by a member of the Leadership Team or by subject teachers. Students will be issued with a sticker in their planner indicating the day of the detention. Student planners are the primary form of communication between parents and the Academy, so please ensure you check your child's planner. Reasonable adjustments can only be made if a student is ill and absent from the Academy, or has an urgent medical appointment. If a student is unable to attend a detention, they MUST see the relevant Head of Faculty, or Year Leader as soon as possible to rearrange. It is the responsibility of the student to rearrange their detention and, if they do not rearrange their detention and do not attend, they will be classed as failing to attend the detention.

Failing to attend a C4 or C4 Other Detention will result in a C5 day in the Consequence Room, followed by a Leadership Detention of 1 hour.

